



Multi-Faith Room, No Faith/Prayer Policy and Protocols

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Monitoring & Review	To be monitored by SSFC LGB	
Links		
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A Rationale for the Policy

- A.1 This policy sets out the college-wide protocols for the use of the multi-faith room.
- A.2 Solihull Sixth Form College is an inclusive community and celebrates the diversity of staff and students.
- A.3 Solihull Sixth Form College is aware of its responsibilities under The Equality Act 2010. The college is committed to providing opportunities for staff and students to balance their faith requirements with the competing demands of work and study. All staff, regardless of religious belief or non-belief, are required to work in accordance with their contracts.
- A.4 The 2010 Equality Act made religion a protected characteristic. This legislation requires schools and colleges as public institutions to not discriminate against religious groups, which includes accommodating reasonable religious practice on college grounds.
- A5. The multi-faith room offers an inclusive space for prayer, meditation, relaxation, and worship, among many other activities. All staff and students are welcome to use it - it does not matter if you are religious or not.
- A6. Students must not use these facilities when they are scheduled to be in a timetabled activity.

B Expectations regarding the Multi-Faith room

- B.1 The College's multi faith is located near the sports hall and common working area in room SP006. The room offers a quiet space for prayer and reflection.
- B.2 The college fosters good relations between people of all faiths and none. The multi faith no faith room is a safe space and free from discrimination and harassment.
- B.3 The Multi Faith room is available to use Monday to Friday. The room is open all day. The room is monitored by the Student Development Officers.
- B.4 Food and drink are only permitted in the room if they are a specific compulsory part of religious worship. It is not permitted to use the room to eat lunch or have a snack.

C Friday Jumma prayers

- C.1 Friday prayers for Muslim students may be held in a suitable room to accommodate a larger number of students. The College will monitor and support students with prayers.
- C.2 Facilities have been provided to enable students to wash before prayer. Wudu (ablution) should only be performed in this area and not in other toilets on the campus. Students using the area should be mindful of health and safety and leave the facilities in a clean and tidy manner.
- C.3 The person who leads the prayers on a Friday and their sermon (Khutbah) is authorised by a member of staff. The sermons pre-approved, are available in English are stored for duration of the academic year.