



Careers and Employability Programme

Careers

Session/Topic	Gatsby Benchmark *	CDI Framework **
Personal Statement 1-1 Clinics	3,7,8	1,3,5,6
Open day visits	2,3,7,8	1,2,3,5
Careers & HE Careers Fair	2,3,4,5,7,8	1,2,3,4,6
One to One Sessions / Interviews	1,2,3,6,7,8	1,2,3,4,5,6
Employability Fair	2,4,5,6	2,3,4,6
Roadmap to Employment/Apprenticeships Enrichment	2,5,6,8	2,4,6
Talks and Events for Students	2,3,4,5,7,8	1,2,3,4,5,6
Employability & Apprenticeships Round Table with students & parents	2,4,5,6	4,2,6

All Students follow the Careers and Employability programme via the weekly Personal Development Programme.

Year 12

Session/Topic	Gatsby Benchmark *	CDI Framework **
Preparation for College	3	1,6
Reflection & Goal Setting	3,8	1,5,6
Researching Apprenticeship & Employment Options / LMI <i>Ask Apprenticeship</i>	2,3,5,7,8	1,2,3,4,6
HE and Your Future	2,3,5,7,8	1,2,3,4,6
Personal Statement Workshops	2,3,7,8	1,2,3,4,6
Introduction to Unifrog	2,3,4,5,7	1,2,3,4,6
UCAS / Progression – Personal Statement & CVs	2,3,5,7,8	1,2,4,5,6
UCAS Progression	2,3,7,8	1,2,3,5,6

Year 13

Session/Topic	Gatsby Benchmark *	CDI Framework **
Priorities and Planning	2,3,4,5,8	1,2,3,4,5,6
Marketing Yourself	3,8	1,5,6
Employability	2,3,4,5	1,2,3,4,6
Relationships at work	2,5,6,8	2,4,5,6
Apprenticeships & UCAS – Responding to Offers	2,3,4,5	1,2,3,4,6
Finance	2,3,5,7	1,2,3,4,6
Life After College 1 - 2	2,3,6,7,8	1,2,3,4,5,6
Progression – Revision & Wellbeing Support	3,8	1,5,6

BTEC/CACHE students follow the above programme via weekly Personal Development sessions and in addition receive support via subject areas.

Session/Topic	Gatsby Benchmark *	CDI Framework **
Securing a work placement	4, 5	1,2,3,4
Work experience placement	4, 5, 6	1,2,3,4

*

Gatsby Benchmarks
Gatsby Benchmark 1: A Stable Careers Programme
Gatsby Benchmark 2: Learning from Career and Labour Market Information (LMI)
Gatsby Benchmark 3: Addressing the Needs of Each Young Person
Gatsby Benchmark 4: Linking Curriculum Learning to Careers
Gatsby Benchmark 5: Encounters with Employers and Employees
Gatsby Benchmark 6: Experiences of Workplaces
Gatsby Benchmark 7: Encounters with Further and Higher Education
Gatsby Benchmark 8: Personal Guidance

**

CDI Framework (6 learning areas)
1. Grow throughout life
2. Explore possibilities
3. Manage Career
4. Create Opportunities
5. Balance life and work
6. See the big picture